

COMMON WAGES and FRINGE BENEFITS

City: Franklin County: Johnson State: Indiana

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7) as amended in 1995, do fix and determine the common construction wage scales to apply on:

2008 Hot Mix Paving Program	<u>20081023</u>
Remodel of City Owned Building at 44 North Jackson Street	<u>20081024</u>
Remodel of City Owned Building at 1 Caisson Drive	<u>20081025</u>
Remodel of City Owned Building at 55 West Madison	<u>20081026</u>
New Construction of North Side Fire Station	<u>20081027</u>
Remodel of Building at 980 Hurricane Road	<u>20081028</u>

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total</u>
Asbestos Workers/ Mechanical Insulators	Skilled	\$24.20	\$9.92	\$34.12
	Semiskilled	\$15.06	\$6.18	\$21.24
	Unskilled	\$10.76	\$4.41	\$15.17
Asbestos Workers/ Asbestos Abatement	Skilled	\$24.20	\$9.92	\$34.12
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$25.50	\$10.46	\$35.96
	Semiskilled	\$21.68	\$8.89	\$30.56
	Unskilled	\$18.49	\$7.58	\$26.07
Bricklayers	Skilled	\$21.13	\$8.66	\$29.79
	Semiskilled	\$15.85	\$6.50	\$22.35
	Unskilled	\$10.57	\$4.33	\$14.90
Carpenters	Skilled	\$19.36	\$7.94	\$27.30
	Semiskilled	\$15.49	\$6.35	\$21.84
	Unskilled	\$11.62	\$4.76	\$16.38

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Carpetlayers				
	Skilled	\$19.36	\$7.94	\$27.30
	Semiskilled	\$15.49	\$6.35	\$21.84
	Unskilled	\$11.62	\$4.76	\$16.38
Cement Masons				
	Skilled	\$17.04	\$6.99	\$24.03
	Semiskilled	\$13.63	\$5.59	\$19.22
	Unskilled	\$10.23	\$4.19	\$14.42
Drywall Installers				
	Skilled	\$19.36	\$7.94	\$27.30
	Semiskilled	\$15.49	\$6.35	\$21.84
	Unskilled	\$11.62	\$4.76	\$16.38
Electricians				
	Skilled	\$24.82	\$10.18	\$35.00
	Semiskilled	\$15.60	\$6.39	\$21.99
	Unskilled	\$11.62	\$4.76	\$16.38
Elevator Constructors				
	Skilled	\$27.62	\$11.32	\$38.94
	Semiskilled	\$19.33	\$7.92	\$27.25
	Unskilled	\$13.80	\$5.66	\$19.46
Glaziers				
	Skilled	\$20.77	\$8.51	\$29.28
	Semiskilled	\$14.54	\$5.96	\$20.51
	Unskilled	\$10.39	\$4.26	\$14.65
Iron Workers				
	Skilled	\$19.64	\$8.05	\$27.69
	Semiskilled	\$15.71	\$6.44	\$22.15
	Unskilled	\$11.78	\$4.83	\$16.61
Labors				
	Skilled	\$17.07	\$7.00	\$24.07
	Semiskilled	\$16.64	\$6.82	\$23.47
	Unskilled	\$16.22	\$6.65	\$22.87
Labors/Asbestos Abatement				
	Skilled	\$16.64	\$6.82	\$23.47
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Millwrights				
	Skilled	\$19.64	\$8.05	\$27.69
	Semiskilled	\$15.71	\$6.44	\$22.15
	Unskilled	\$11.78	\$4.83	\$16.61

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Operating Engineers Class 1 or A				
	Skilled	\$21.00	\$8.61	\$29.60
	Semiskilled	\$18.83	\$7.72	\$26.55
	Unskilled	\$17.10	\$7.01	\$24.11
Painters/Brush/Roller/Paperhangers				
	Skilled	\$19.03	\$7.80	\$26.83
	Semiskilled	\$13.29	\$5.45	\$18.74
	Unskilled	\$9.48	\$3.89	\$13.36
Painters/Spray/Sandblast/Drywall Finishers(Ames)				
	Skilled	\$19.88	\$8.15	\$28.03
	Semiskilled	\$15.10	\$6.19	\$21.30
	Unskilled	\$10.51	\$4.31	\$14.83
Pipefitters & Steamfitters				
	Skilled	\$24.76	\$10.15	\$34.91
	Semiskilled	\$13.62	\$5.58	\$19.20
	Unskilled	\$11.14	\$4.57	\$15.71
Plasters				
	Skilled	\$19.96	\$8.18	\$28.14
	Semiskilled	\$15.96	\$6.54	\$22.51
	Unskilled	\$11.98	\$4.91	\$16.89
Plumbers				
	Skilled	\$24.76	\$10.15	\$34.91
	Semiskilled	\$13.62	\$5.58	\$19.20
	Unskilled	\$11.14	\$4.57	\$15.71
Pointers/Caulkers/Cleaner				
	Skilled	\$21.13	\$8.66	\$29.79
	Semiskilled	\$15.85	\$6.50	\$22.35
	Unskilled	\$10.57	\$4.33	\$14.90
Roofers				
	Skilled	\$18.73	\$7.68	\$26.40
	Semiskilled	\$14.98	\$6.14	\$21.12
	Unskilled	\$9.37	\$3.84	\$13.21
Sheet Metal Workers				
	Skilled	\$22.47	\$9.21	\$31.69
	Semiskilled	\$14.61	\$5.99	\$20.60
	Unskilled	\$11.24	\$4.61	\$15.84
Sound/Communication Workers				
	Skilled	\$19.42	\$7.96	\$27.39
	Semiskilled	\$16.49	\$6.76	\$23.25
	Unskilled	\$10.67	\$4.37	\$15.04

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Sprinkler Fitters				
	Skilled	\$26.60	\$10.90	\$37.50
	Semiskilled	\$17.29	\$7.09	\$24.38
	Unskilled	\$13.30	\$5.45	\$18.76
Stone Masons				
	Skilled	\$21.13	\$8.66	\$29.79
	Semiskilled	\$15.85	\$6.50	\$22.35
	Unskilled	\$10.57	\$4.33	\$14.90
Truck Driver Group I				
	Skilled	\$21.40	\$8.78	\$30.18
	Semiskilled	\$16.31	\$6.69	\$23.00
	Unskilled	\$13.25	\$5.43	\$18.68
Truck Driver Group II				
	Skilled	\$21.62	\$8.86	\$30.48
	Semiskilled	\$16.47	\$6.75	\$23.22
	Unskilled	\$13.37	\$5.48	\$18.85
Truck Driver Group III				
	Skilled	\$21.69	\$8.89	\$30.58
	Semiskilled	\$16.52	\$6.77	\$23.29
	Unskilled	\$13.41	\$5.50	\$18.91
Truck Driver Group IV				
	Skilled	\$21.84	\$8.95	\$30.79
	Semiskilled	\$16.63	\$6.82	\$23.45
	Unskilled	\$13.50	\$5.54	\$19.04
Technical Engineers				
	Skilled	\$19.36	\$7.94	\$27.30
	Semiskilled	\$15.49	\$6.35	\$21.84
	Unskilled	\$11.62	\$4.76	\$16.38
Tile, Marble Setters				
	Skilled	\$23.18	\$9.50	\$32.68
	Semiskilled	\$20.86	\$8.55	\$29.41
	Unskilled	\$15.07	\$6.18	\$21.25
Terrazzo Setters				
	Skilled	\$23.63	\$9.69	\$33.32
	Semiskilled	\$21.27	\$8.72	\$29.99
	Unskilled	\$15.36	\$6.30	\$21.66
Terrazzo Workers				
	Skilled	\$23.63	\$9.69	\$33.32
	Semiskilled	\$21.27	\$8.72	\$29.99
	Unskilled	\$15.36	\$6.30	\$21.66

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Terrazzo Helpers/Finishers				
	Skilled	\$16.00	\$6.56	\$22.56
	Semiskilled	\$14.42	\$5.91	\$20.34
	Unskilled	\$9.64	\$3.95	\$13.59
Tile & Marble Helpers/Finishers				
	Skilled	\$17.60	\$7.21	\$24.81
	Semiskilled	\$15.30	\$6.27	\$21.57
	Unskilled	\$9.64	\$3.95	\$13.59

TRUCK DRIVER CLASSIFICATIONS

- GROUP I: Single axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck used to service on-road trucks, Single axle fuel and water trucks, Single axle "dog-legs", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck used to service on-road trucks.
- GROUP II: Tandem axle fuel trucks; tandem axle water trucks; bituminous distributors (two-man), Tandem trucks over 15 tons payload; Single axle semi-trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low-boys; Truck-mounted pavement breakers, Tandem trucks or "dog-legs"; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; bituminous distributors (one-man)
- GROUP III: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12c yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem – Axle lowboy; Tri-axle batch Truck; Tri-Axle grease and maintenance truck used to service on-road trucks
- GROUP IV: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle, Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cyds.)

Definitions:

Skilled: An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to received compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice programs standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

ALL APPRENTICES- As approved by Bureau of Apprentice & Training

The wage rates as set forth by the Committee are the **minimum** and shall not prevent the Contractor or Sub Contractor from paying a higher rate of wage. The wage rates are established on the date signed.

Dated this 11 day of July, 2008

	Approved	Opposed
Signature: <u>Jeremy S. Haggard</u>		<u>(abstain)</u>
Printed: Jeremy S. Haggard		

Representing the Governor of Indiana

Signature: <u>Earnest Thompson</u>		<u>Opposed</u>
Printed: Earnest Thompson		

Representing the Indiana State AFL-CIO

Signature: <u>Todd Wilkerson</u>	<u>Approved</u>	
Printed: Todd Wilkerson		

Representing the Awarding Agency and Industry

Signature: <u>Dan Murray</u>	<u>Approved</u>	
Printed: Dan Murray		

Taxpayer appointed by the Awarding Agency

Signature: _____		
Printed: Robert Baker		

Taxpayer appointed by Johnson County